

# Government College for Women, Karnal



## INSTITUTIONAL DEVELOPMENT PLAN (IDP)-2022

Submitted to  
Department of Higher Education, Haryana

## General Profile of the College

- **Name of the College:** Government College for Women, Karnal
- **Year of Establishment:** 1998
- **Name of Affiliating University:** Kurukshetra University, Kurukshetra
- **Type of Institution:** Women
- **Regulatory body approving the institution** Director Higher Education, Haryana
- **Type of Institution (Govt. /Govt. aided)** Government
- **Name of Head of the Institution** Dr. Nirmal Atri (Principal)
- **NEP Nodal officer** Mr. Ram Pratap (Associate Professor)
- **Date of Establishment of IQAC** 12<sup>th</sup> July, 2011
- **Details of UGC recognition:**

Under Section	Date, Month & Year
i. 2 (f)	01-07-1961
ii. 12 (B)	31-03-1998

- **Accreditation Detail:**

Cycle	Grade	CGPA	Year of Accreditation	Validity	
				Period From	Period To
1	C+	63.6	2003	21-Mar-2003	20-Mar-2008
2	B	2.52	2017	28-Mar-2017	27-Mar-2022

## Introduction

One of the main goals of 2030 Agenda for Sustainable Development adopted by United Nations in 2015 is Global education which has also been adopted by India. It seeks to "ensure inclusive and equitable quality education and promote lifelong learning opportunities for all" by 2030. To achieve this goal, it is recommended that the whole education system is reformed to support and foster learning, so that all the critical targets and goals of the 2030 Agenda for Sustainable Development are achieved.

In this direction, Government of India has put an effort to reconfigure the existing National Policy on Education 1986 as National Education Policy 2020 (NEP 2020). The purpose of the education system is to develop good human beings capable of rational thought and action, possessing compassion and empathy, courage and resilience along with scientific temper. The Institutional Development Plan is also a step towards implementation of comprehensive National Education Policy 2020 in Kurukshetra University, Kurukshetra and its affiliating institutions. This draft proposes the detailed action plan discussed and validated by the academic committee of the institution.

## About the college

Government College for Women (Karnal) affiliated to Kurukshetra University, Kurukshetra was established in 1998 with an aim to impart and foster quality education. It has a long tradition of pursuing excellence in science, arts and humanities, social science and sports. The college supports excellence and innovation in academic programmes, scholarship and teaching. The self-contained campus has IT enabled computer laboratories, science laboratories, sports ground aka shakha ground, NSS and NCC units among others. The academic institute on the campus has sixteen departments and PG departments have their own specialized libraries and works round the clock for delivery of better-quality education for at least 180 days in a year.

## Action Plans:

The institution proposes the following developmental plans which are required for implementation of the National Education Plan 2020 and to meet global quality standards:

- The institutional development plans are to be initiated for a period of five years for the assessment and sustainability of the strategic plans.

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- The institution proposes to establish itself as an autonomous degree granting multidisciplinary college and to develop degree courses to be taught in Indian languages and bilingually.
- In light of the emergence of the implementation of the policy, it is required to educate and/or make aware our worthy colleagues about the National Education Policy through group discussions, workshops, faculty development programmes and rigorous training programmes. A presentation has already been organized for the faculty members to acquaint them about various aspects of NEP 2020.
- As per the directions of Department of Higher Education, all the staff members have to register on IGNOU SWAYAM/DIKSHA portal for the training of New Education Policy. All the committee members of NEP have already registered on the portal.
- As there are multiple entry-exit points, there will be a change in the syllabi, new courses will be introduced and whole education structure is going to be reformed, so, it is the need of the hour that along with faculty members, students should also be educated about the certificate course, diploma course, 3-year bachelor degree programme, 4-year bachelor degree programme among others through group discussions and counseling. To fulfill this goal, the institution will organize interactive sessions with the students.
- The institution will formulate blueprints for human resource, infrastructural and curriculum development. The infrastructural facilities will be enhanced continually, as per the requirements of the institution and funds allocated by the department.
- It is expected that the newly introduced courses will begin in the campus from the upcoming session. In this respect, the college will follow the pattern/norms established by the Kurukshetra University.
- For sustenance of the reconfigured education system, Academic Bank of Credit (ABC) is to be put in place for comprehensive evaluation. Assessment is to be done on the basis of credits earned by students from different offline and online platforms. The Director of Higher Education, Haryana's office will provide the ABC portal for digitally storing the academic credits earned by students and the same will be utilized by the institution for the same purpose.
- Students feedback will be registered/recorded for the evaluation of the performance of the faculty for the ongoing classes. For uniformity in the feedback, pro forma will be designed by the institution. However, the institution already follows this tradition of receiving feedback from the alumni.

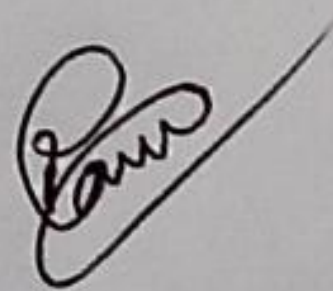
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- There is an emergence for providing digital access to students, so, focus will be on up-gradation of the existing digital smart classrooms, library and laboratories.
- To display its path toward excellence, institution aims to earn at least 'A' score in the NAAC accreditation framework by the year 2023.
- The institution is aiming to create a strong academic culture, attain high gross enrolment ratio, a value-based quality education center with optimum student-teacher ratio, effective optimal quality learning resources, skill and attribute-based curriculum, high-quality faculty resources and support and friendly environment to students by adopting new Choice Based Credit System and Learning-outcomes-based-curriculum-Framework proposed by Kurukshetra university, Kurukshetra.
- In the direction to provide skill-oriented education / training to students, attempts will be made to bridge the gap between lab facilities of college and industry through internship and research programmes, like presently Bachelor of Business Administration is imparting internship programmes through collaboration with neighbour industries. As limited job opportunities exist in the present scenario, it becomes imperative to specialize our students, to develop their entrepreneurial and employability skills. Therefore, some certificate courses and topic-centered activities or clubs will be initiated by various departments of the institution.
- To provide effective optimal learning environment and support to students, the institution has continuously put efforts in upgradation of smart classrooms, laboratories, e-library among others. Besides that, the institution is focusing on capacity building such as fitness, good health and psychological well-being of students through improvement in sports facilities, creation of cultural and arts club and community service projects among others.
- In nutshell, in addition to the existing practices, further internships schedules, innovative certificate-based courses, activity baskets, students' clubs among others will be formed for student's skill enhancement, good mental and physical health and better job opportunities. Each department of the institution will prepare an activity basket for a more enriching experience for the students.
- To enhance employability, specially of the social-economically disadvantaged group, the placement and training cell of the institution is facilitating students in planning their careers. The cell has organized vital placement activities and initiated to cater to the needs of students of different streams to impart better human resource skills which make them employable. Some activities like personality development classes, cognitive skills classes, curriculum vitae designing workshop, aptitude and reasoning workshop will be organized by placement

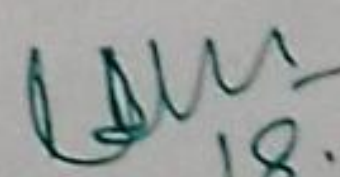
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and training cell. Presently, the placement cell is working in collaboration with Amar Ujala, Aparajita among others.

- Presently, the college is availing the services of incubation center located at PT. C.L.S. Govt. College Karnal. In order to provide benefit to a greater number of students in the coming years, the institution is planning to develop its own incubation center in its own premises.
- To impart environmental education and better understanding of the sustainable development of the ecosystem, campus intends to install eco-friendly solar electric panels to generate electricity. This will curtail the large chunk spent on the power bills by the institution and the saved penny can be spent in the institution for other productive purposes. The institution also possesses a rain water harvesting system and intends to enhance the capacity of the same. The conservation of the water through the rain water harvesting system will recharge the ground water level and fulfill the requirement of water in the campus.
- To develop a culture of research among students and to promote socially relevant research, the institution is planning to establish a research and development cell by following the UGC guidelines.
- In order to support weaker students, weekly or fortnightly remedial classes are already operational. The medium of imparting learning is as per the requirements and level of the students. As part of the training programme, post graduate students of the institution also teach the lower classes under the guidance of their mentor or teacher.



Nodal Officer

  
18.11.2022  
Principal  
Govt. College for Women  
Karnal