



Yearly Status Report - 2018-2019

Part A

Data of the Institution

1. Name of the Institution		GOVT. COLLEGE FOR WOMEN
Name of the head of the Institution	Ms. Kulvinder Kaur (Principal upto Feb) /Dr. Anuradha Punia (Feb onwards)	
Designation	Principal	
Does the Institution function from own campus	Yes	
Phone no/Alternate Phone no.	01842262044	
Mobile no.	9996013210	
Registered Email	gc_karnal_women@yahoo.com	
Alternate Email	nkdalal@yahoo.com	
Address	Railway Road, Karnal	
City/Town	karnal	
State/UT	Haryana	
Pincode	132001	

2. Institutional Status	
Affiliated / Constituent	Affiliated
Type of Institution	Women
Location	Urban
Financial Status	state
Name of the IQAC co-ordinator/Director	Sh. Naresh Kumar
Phone no/Alternate Phone no.	01842262044
Mobile no.	8950599557
Registered Email	gc_karnal_women@yahoo.com
Alternate Email	nkdalal@yahoo.com

3. Website Address	
Web-link of the AQAR: (Previous Academic Year)	http://gcwkarnal.ac.in/images/74/DownloadForms/Forms98.pdf
4. Whether Academic Calendar prepared during the year	Yes
if yes,whether it is uploaded in the institutional website: Weblink :	http://gcwkarnal.ac.in/images/74/DownloadForms/Forms214.pdf

5. Accrediation Details					
Cycle	Grade	CGPA	Year of Accrediation	Validity	
				Period From	Period To
1	C+	63.5	2003	21-Mar-2003	20-Mar-2008
2	B	2.52	2017	28-Mar-2017	27-Mar-2022

6. Date of Establishment of IQAC	12-Jul-2011
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7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture		
Item /Title of the quality initiative by	Date & Duration	Number of participants/ beneficiaries

IQAC		
6. 15 smart class rooms made functional in the college.	16-Jul-2018 365	1200
5. One Crore grant received under RUSA grant and the nodal agency has been asked to prepare the cost estimate.	16-Jul-2018 365	0
4. New books/titles purchased in the library.	21-Feb-2018 365	1300
3. E-Content processed and made available to staff members	01-Aug-2018 300	100
2. Syllabi and Lesson plans for all the courses uploaded on web-portal. Hard Copy Kept in college Library.	16-Jul-2018 365	1200
1. Interactive session for freshers held in the College.	16-Jul-2018 02	1200
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8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/Department/Faculty	Scheme	Funding Agency	Year of award with duration	Amount
RUSA	College Upgradation	RUSA	2018 00	20000000
Office Expenses	To meet office requirement	DHE	2018 00	30000
Travel Expenses	TA/DA of staff	DHE	2018 00	50000
Earn while you learn	Payment of students	DHE	2018 00	120000
Women Cell	For activities of women cell	DHE	2018 00	142000
Lab Upgradation	Upgradation of various labs	DHE	2018 00	250000
Sports Grant	Sports activities and maintenance of grounds	DHE	2018 00	160000
Placement Cell	Interaction with resource person. Visit of students job fair	DHE	2018 00	90000

Science Exhibition	For making models	DHE	2018 00	400000
Library Grant	Augmentation of library facilities and purchase of books.	DHE	2018 00	250000
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9. Whether composition of IQAC as per latest NAAC guidelines:	Yes
Upload latest notification of formation of IQAC	View File
10. Number of IQAC meetings held during the year :	3
The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website	Yes
Upload the minutes of meeting and action taken report	View File
11. Whether IQAC received funding from any of the funding agency to support its activities during the year?	No

12. Significant contributions made by IQAC during the current year(maximum five bullets)
Syllabi and Lesson Plan For all coursers uploaded on web portal EContent procured and made available for staff members 15 smart classroom made functional in the college one crore grant received under RUSA grant Interactive sessions for freshers held in the college

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13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year
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Plan of Action	Achivements/Outcomes
6. Measures for Road Safety to be taken up through various activities.	6. National Seminar on Road Safety is scheduled for 11/10/2018 to bring awareness about road safety.
5. To invite eminent academicians from the city and university for enriching the students knowledge in various subjects.	5. Eminent academicians were invited from Kurukshetra University Kurukshetra H.A.U to deliver lectures on Psychology. Home Science and Hindi for enriching the students knowledge.
4. To update and upload syllabus	4. Syllabi and lesson plans were

and lesson plan on web-portal of the college and to keep a hard copy of the same in the college library.	uploaded on web-portal of the college after updation. A hard copy of the same was kept in the college library.
3. An interactive session for teachers with HOD's activity incharges will be held on 16-07-18 and 17-07-18 to acquaint them with rules and regulations as well as facilities available in the college alongwith the various activities to be taken up throughout the year and to give them information the year and to give them information brochure as well.	3. Interactive session for freshers was held on 16/07/2018 and 17/07/2018 in presence of HOD's and activity incharges alongwith the parents of freshers. They were acquainted with rules and regulations alongwith the various activities to be carried out throughout the year. They were also provided the information brochure.
2. To ensure that every teacher make the best use of smart class-rooms through e-lectures.	2. Every teacher is making the best use of smart class-rooms through e-lectures as e-content is available in the college and has been provided to the Assistant/Associate professors.
1. A training in the usage of smartclassroom alongwith interdisciplinary session under faculty improvement programme will be organized.	1. A training in the usage of smart classroom alongwith interdisciplinary session under Faculty Improvement Programme was organized on in the staff meeting.
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14. Whether AQAR was placed before statutory body ?	No
15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?	No
16. Whether institutional data submitted to AISHE:	Yes
Year of Submission	2020
Date of Submission	05-Feb-2020
17. Does the Institution have Management Information System ?	Yes
If yes, give a brief description and a list of modules currently operational (maximum 500 words)	Registration of New Employee Teaching/Non Teaching All College Staff List All Non Teaching Staff List Profile Approved Section Registration of Extension/Guest Lecturers Service Profile of Extension /Guest Lecturer Workload Assessment Section

Part B

CRITERION I – CURRICULAR ASPECTS

1.1 – Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

The college has well developed mechanism to deliver the planned curriculum. The lesson plan is uploaded on the web portal the hard copy of the lesson plan is displayed on the notice board. Also the syllabi for various courses is uploaded on the web portal and hard copy is kept in the library for ready reference of the students

1. Distt level workshop on "life skills" 25/09/2018 55
2. celebrated "durga shakti programme" organised (for safety measure of females) 25/08/2018 70
3. swachh bharat swachh bharat 26/09/2018 250
BBA 1 JULY 2018 70

1.1.2 – Certificate/ Diploma Courses introduced during the academic year

Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employability/entrepreneurship	Skill Development
Nil	Nil	01/07/2018	0	Nil	Nil

1.2 – Academic Flexibility

1.2.1 – New programmes/courses introduced during the academic year

Programme/Course	Programme Specialization	Dates of Introduction
MA	music	01/07/2018
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1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
BA	NIL	01/07/2018

1.2.3 – Students enrolled in Certificate/ Diploma Courses introduced during the year

	Certificate	Diploma Course
Number of Students	0	0

1.3 – Curriculum Enrichment

1.3.1 – Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Students Enrolled
NIL	01/07/2018	0
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1.3.2 – Field Projects / Internships undertaken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships
BBA	NIL	0
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1.4 – Feedback System

1.4.1 – Whether structured feedback received from all the stakeholders.

Students	Yes
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Teachers	Yes
Employers	Yes
Alumni	Yes
Parents	Yes

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution?
(maximum 500 words)

Feedback Obtained
<p>Our college continuously received feedback from students and aluminizes from time to time. For the overall development of the college we also received feedback from the parents of the students. There is suggestion box available in the library of the college. Any student who are willing to provide their valuable suggestion can put their ideas in suggestion box. The teachers also collect students feedback and suggestions from the suggestion box and analyzed them time to time and after analyzed the feedback of the students, the class teachers also make the internal evaluation by taking the class test on specific topics. Hence our college try to make internal evaluations of the students at every level with positive ways.</p>

CRITERION II – TEACHING- LEARNING AND EVALUATION

2.1 – Student Enrolment and Profile

2.1.1 – Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled
MA	HINDI	60	23	14
MSc	GEOGRAPHY	40	37	21
BA	ENGLISH HONOURS	40	114	39
BBA	BBA	80	175	73
BCA	COMPUTER SCIENCE	40	135	23
BSc	COMPUTER SCIENCE	80	165	46
BSc	NON-MEDICAL	80	374	74
BCom	BCOM	160	834	160
BA	BA	400	1235	400
MCom	MCOM	60	150	60

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2.2 – Catering to Student Diversity

2.2.1 – Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG courses	Number of fulltime teachers available in the institution teaching only PG courses	Number of teachers teaching both UG and PG courses
2018	2360	225	74	16	90

2.3 – Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), E-learning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e-Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Number of smart classrooms	E-resources and techniques used
90	90	3	10	10	1
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2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

The College has an established system of mentor-mentees. A group of 40 students is associated with one teacher who collects all data of the students. Meetings of these groups are held at regular interval to pass on the important information and also to take feedback from the students.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
2585	90	1 : 40

2.4 – Teacher Profile and Quality

2.4.1 – Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
67	60	7	6	21

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies
2018	NIL	Lecturer	NIL
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2.5 – Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year-end examination	Date of declaration of results of semester-end/ year- end examination
MA	214	4	24/05/2019	02/11/2018
MSc	244	4	24/05/2019	02/11/2018
MCom	228	4	24/05/2019	02/11/2018
BA	104	6	22/05/2019	10/10/2018
BA	101	6	22/05/2019	10/10/2018
BCom	123	6	22/05/2019	10/10/2018
BSc	129	6	22/05/2019	10/10/2018
BSc	129	6	22/05/2019	10/10/2018

BCA	121	6	22/05/2019	10/10/2018
BBA	120	6	22/05/2019	10/10/2018
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2.5.2 – Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

Our college makes the continuous internal evaluation of the college students. To perform the internal evaluation our college makes every effort at each level. All the teachers complete internal evaluation of the students by the class tests, assignments, and presentations by the students at time to time. The college students make the assignment on specific topic and present them in the classroom. Mostly students compete in the debates and quiz competitions on the special topics from time to time. At the end of the debates or quiz competitions the teachers make the internal evaluation of the students. The class teachers also makes the internal evaluations by taking the class test on special topics. Hence, our college try to make the internal evaluation of the students at every level with positive way.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

The College follows the Academic Calender issued by KUK. The Examinations are conducted by KUK on semester basis.

2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

gcwkarnal.ac.in

2.6.2 – Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage
104	BA	ENG HONOURS	21	1	4.76
120	BBA	BBA	50	11	22
121	BCA	CS	23	9	39.13
129	BSc	CS	58	6	10.34
129	BSc	NM	70	21	30
123	BCom	BCOM	180	130	72.22
101	BA	BA	347	108	31.12
228	MCom	MCOM	51	31	60.78
244	MSc	GEOGRAPHY	21	1	4.76
214	MA	HINDI	19	14	73.68

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2.7 – Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

NIL

CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION**3.1 – Resource Mobilization for Research**

3.1.1 – Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year
Any Other (Specify)	0	NIL	0	0

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3.2 – Innovation Ecosystem

3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar	Name of the Dept.	Date
NIL	NIL	01/07/2018

3.2.2 – Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

Title of the innovation	Name of Awardee	Awarding Agency	Date of award	Category
NIL	NIL	NIL	01/07/2018	NIL

No file uploaded.

3.2.3 – No. of Incubation centre created, start-ups incubated on campus during the year

Incubation Center	Name	Sponsored By	Name of the Start-up	Nature of Start-up	Date of Commencement
Nil	Nil	Nil	Nil	Nil	01/07/2018

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3.3 – Research Publications and Awards

3.3.1 – Incentive to the teachers who receive recognition/awards

State	National	International
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3.3.2 – Ph. Ds awarded during the year (applicable for PG College, Research Center)

Name of the Department	Number of PhD's Awarded
Commerce	1

3.3.3 – Research Publications in the Journals notified on UGC website during the year

Type	Department	Number of Publication	Average Impact Factor (if any)
International	Economics	2	00
National	Computer	1	00
International	English	2	00
International	Psychology	2	00
National	Commerce	3	00
International	Commerce	2	00
National	Physics	5	00
International	Maths	1	00

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3.3.4 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

Department	Number of Publication
NIL	0
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3.3.5 – Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/ Web of Science or PubMed/ Indian Citation Index

Title of the Paper	Name of Author	Title of journal	Year of publication	Citation Index	Institutional affiliation as mentioned in the publication	Number of citations excluding self citation
Nil	Nil	Nil	2018	0	Nil	0
No file uploaded.						

3.3.6 – h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

Title of the Paper	Name of Author	Title of journal	Year of publication	h-index	Number of citations excluding self citation	Institutional affiliation as mentioned in the publication
Nil	Nil	Nil	2018	0	0	00
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3.3.7 – Faculty participation in Seminars/Conferences and Symposia during the year :

Number of Faculty	International	National	State	Local
Attended/Seminars/Workshops	0	6	0	0
Presented papers	13	45	0	0
Resource persons	1	0	0	0
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3.4 – Extension Activities

3.4.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Number of students participated in such activities
Dist. level youth red cross training camp(10/1/19 to 14/1/19)	youth red cross unit GCW karnal)	2	10
Rally to spread awareness(12/1/2019)	youth red cross unit GCW karnal)	2	50
State level youth red cross training camp(4/1/19 to 9/1/19)	Red cross society haryana	1	5

international yoga day(21/7/2019)	NCC	1	50
Sashakt nari sashakt haryana program(23/8/18)	NCC	1	30
Swachh bharat swasth bharat(26/9/18)	NCC	1	50
National seminar on road safety(31/10/18)	NCC	1	50
Road cross workshop organized(31/1/2019)	NCC	1	50
First aid training(18/9/18 to 26/9/18)	Red cross unit GCW karnal	2	50
home nursing training(18/9/18 to 26/9/18)	Red cross unit GCW karnal	2	50

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3.4.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students Benefited
NIL	NIL	NIL	0
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3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agency/collaborating agency	Name of the activity	Number of teachers participated in such activities	Number of students participated in such activities
Awareness about Health	RedCross unit of College	First Aid Training Camp	2	50
Awareness about Health	RedCross unit of College	Home Nursing Training	2	50
RedCross Training	RedCross Society Haryana	State Level Youth RedCross Training Camp	1	5
Aids Awareness	RedCross unit of College	Rally to spread awareness	2	50
RedCross Camp	RedCross unit of College	District Level Red Cross Training Camp	2	10

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3.5 – Collaborations

3.5.1 – Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support	Duration
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Nil	Nil	Nil	00
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3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To	Participant
project work	project work	LIC/BANK/INSURANCE	01/01/2019	30/04/2019	70
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3.5.3 – MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of students/teachers participated under MoUs
NIL	01/07/2018	NIL	0
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CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES

4.1 – Physical Facilities

4.1.1 – Budget allocation, excluding salary for infrastructure augmentation during the year

Budget allocated for infrastructure augmentation	Budget utilized for infrastructure development
1682000	1585722

4.1.2 – Details of augmentation in infrastructure facilities during the year

Facilities	Existing or Newly Added
Value of the equipment purchased during the year (rs. in lakhs)	Existing
Video Centre	Existing
Seminar halls with ICT facilities	Existing
Classrooms with LCD facilities	Newly Added
Seminar Halls	Existing
Laboratories	Existing
Class rooms	Existing
Campus Area	Existing
Number of important equipments purchased (Greater than 1-0 lakh) during the current year	Existing
Others	Existing
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4.2 – Library as a Learning Resource

4.2.1 – Library is automated {Integrated Library Management System (ILMS)}

Name of the ILMS software	Nature of automation (fully or partially)	Version	Year of automation
SOUL	Partially	2.0	2017

4.2.2 – Library Services

Library Service Type	Existing		Newly Added		Total	
Text Books	14398	477401	642	132065	15040	609466
Reference Books	219	6594	0	0	219	6594
e-Books	0	0	0	0	0	0
Journals	0	0	0	0	0	0
Digital Database	0	0	0	0	0	0
CD & Video	0	0	0	0	0	0
Library Automation	0	0	0	0	0	0
Weeding (hard & soft)	232	32982	64	11705	296	44687
Others (specify)	4	347651	2	117800	6	465451

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4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional (Learning Management System (LMS) etc

Name of the Teacher	Name of the Module	Platform on which module is developed	Date of launching e-content
NIL	NIL	NIL	01/07/2018

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4.3 – IT Infrastructure

4.3.1 – Technology Upgradation (overall)

Type	Total Computers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departments	Available Bandwidth (MBPS/ GBPS)	Others
Existing	110	6	4	0	0	0	6	2	0
Added	0	0	0	0	0	0	0	0	0
Total	110	6	4	0	0	0	6	2	0

4.3.2 – Bandwidth available of internet connection in the Institution (Leased line)

0 MBPS/ GBPS

4.3.3 – Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and
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	recording facility
Nil	Nil

4.4 – Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurred on maintenance of physical facilities
290000	289451	1392000	1296271

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

Labratories are maintained by the fund generated by the college as part of fee and the laboratories are updated by the fund received from govt library and sports facility are maintained and updated in similar way computer and other ICT facilities are maintained and augmented by the computer fund at college level and govt grant classrooms are maintained mainly by the nodal agency PWD

CRITERION V – STUDENT SUPPORT AND PROGRESSION

5.1 – Student Support

5.1.1 – Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees
No Data Entered/Not Applicable !!!			
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5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implemetation	Number of students enrolled	Agencies involved
Employability Skill Enhancement training Workshop	19/12/2018	105	U.N.D.P.Hero group of Industry
Life Skill Enhancement Book Camp	23/10/2018	35	Medha N.G.O.
Life Skill Enhancement Book Camp	25/10/2018	35	Medha N.G.O.
Career Counselling Workshop for Banking, Insurance S.S.C. Exam	18/02/2019	187	I.B.T. Karnal
Technology Advancement Book Camp	26/12/2018	31	Medha N.G.O.

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5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the

institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passed in the comp. exam	Number of students placed
2018	Personality Development Interview Skills	152	0	0	0
2018	Mathematical Aptitude seminar	186	0	0	0
2018	Employability Test	158	0	0	0
2018	Counselling Session of Skill Sarthi (Ministry of Skill Development)	64	0	0	0

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5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal
9	9	3

5.2 – Student Progression

5.2.1 – Details of campus placement during the year

On campus			Off campus		
Name of organizations visited	Number of students participated	Number of students placed	Name of organizations visited	Number of students participated	Number of students placed
NIL	0	0	DGHE SPONSERED JOB FAIR AT PT N.R.S.GOVT CLG ROHTAK	300	0

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5.2.2 – Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Department graduated from	Name of institution joined	Name of programme admitted to
2018	0	nil	nil	nil	nil

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5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying
NET	6
NET	2
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5.2.4 – Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants
Boxing (sports)	University	200
Gymnastic	Inter College	6
Taekwando	Inter College	1
Sports Meet	College	250
Talent Search	College	120
Basant Darbar	College	50
Shabad Gayan	Inter College	30
Haryanvi skit	Inter College	100
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5.3 – Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ International	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student
2018	IIIrd Prize	National	0	1	Team Event	NIL
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5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

The college has an elected student council for which the elections were held in October 2018. The council acts as a bridge between students and college administration. The students are represented in many of the college committees for example IQAC, Canteen Committee, Building fund committee, Students Grievances committee etc.

5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

No

5.4.2 – No. of enrolled Alumni:

0

5.4.3 – Alumni contribution during the year (in Rupees) :

0

5.4.4 – Meetings/activities organized by Alumni Association :

00

CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

The College has an established system of decentralization of governance. Faculty members are entrusted duties such as bursar, registrar of house exam, time table and workload and academic planning. All the head of departments take decisions to upgrade the laboratories and purchase of items / instruments and books required in their subjects.

6.1.2 – Does the institution have a Management Information System (MIS)?

Yes

6.2 – Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Examination and Evaluation	The students are regularly evaluated through assignments and class tests. The university to conduct semester exam every six months.
Teaching and Learning	The teachers attend various courses organized by different institutions to enhance teaching abilities. These programs include orientation courses, refresher courses, workshops, seminars etc.
Curriculum Development	prerogative of acadamic consil of k.u kurukshetra
Research and Development	Research work is not done at college level as per policy of the affiliating university. The teacher pursues their own research works in order to get the doctorate degree. The teachers contribute to research work by publishing research papers in various research journals.
Library, ICT and Physical Infrastructure / Instrumentation	New books are regularly added to the library and its automation has been achieved. 15 smart class rooms have been made functional.
Human Resource Management	The faculty of the college is engaged in various activities as per their interest and caliber. The teachers are assigned various duties to help the administration and guide the students. Some students work under "Earn while you learn scheme" . These students earn some money while working in laboratories, Library and office.

Industry Interaction / Collaboration	The students especially of commerce and management faculty do training programs in order to get a real feel of the working conditions in their respective fields. Students of B.Com and BBA do training in financial institutions such as bank and insurance companies.
Admission of Students	The college follows the well laid down admission policy of the government with merit being the major criteria along with reservation under various categories. Committee of staff members are formed to admission in various courses and all the merit list are centrally generated online.

6.2.2 – Implementation of e-governance in areas of operations:

E-governance area	Details
Planning and Development	The future plan in every respects finalized at the college level and sent for approval to the higher authorities online. The department conveys the approved plan and any other development scheme via E-Mail or Web portal.
Administration	There is a provision for biometric attendance of staff of the college. The various decisions taken by the higher education department are conveyed to the college online
Finance and Accounts	All the grants and fees are received through cashless mode. All the salary bills are generated online. Bills of grants are credited directly in the account of the beneficiary .
Student Admission and Support	Committee of staff members are formed to admission in various courses and all the merit list are centrally generated online.
Examination	These are conducted by the University.

6.3 – Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support
2018	Nil	Nil	Nil	0
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6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

Year	Title of the	Title of the	From date	To Date	Number of	Number of
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	professional development programme organised for teaching staff	administrative training programme organised for non-teaching staff			participants (Teaching staff)	participants (non-teaching staff)
2018	NIL	NIL	01/07/2018	30/06/2019	0	0
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6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	From Date	To date	Duration
Orientation course	3	14/05/2019	03/06/2019	21
Orientation course	1	28/11/2018	26/12/2018	21
Orientation course	1	29/11/2018	26/12/2018	21
STC on Pedalogy -Transcation assessment	1	25/03/2019	30/03/2019	06
Refresher course in Bussiness Studies	1	18/06/2019	01/07/2019	14
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6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

Teaching		Non-teaching	
Permanent	Full Time	Permanent	Full Time
12	8	2	6

6.3.5 – Welfare schemes for

Teaching	Non-teaching	Students
gpf, ltc, children education allowance, gpf loan, maternity leave, and ccl, house loan, vehicle loan, medical , reimbursement	wheat loan ,gpf, ltc, gpf loan, maternity leave and ccl leave	scholarships (sc,bc,merit based scholarship)sc students gets money for books.

6.4 – Financial Management and Resource Mobilization

6.4.1 – Institution conducts internal and external financial audits regularly (with in 100 words each)

internal audit:Bursar checks the bills before they are cleared external audit:funds are audited by a team from DGHE, grants are audited by a team from AG

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose
Nil	0	Nil
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6.4.3 – Total corpus fund generated

00

6.5 – Internal Quality Assurance System

6.5.1 – Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	affiliating university	Yes	college administration
Administrative	Yes	affiliating university	Yes	college administration

6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

nil

6.5.3 – Development programmes for support staff (at least three)

provision for promotion- LA to JLA, LA to Clerk, Clerk to assistant, Restorer to Junior librarian,
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6.5.4 – Post Accreditation initiative(s) (mention at least three)

Submission of Data for AISHE portal

6.5.5 – Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	Yes
b) Participation in NIRF	No
c) ISO certification	No
d) NBA or any other quality audit	No

6.5.6 – Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants
2018	Interactive session for freshers held in the college	16/07/2018	16/07/2018	17/07/2018	1200
2018	15 smart classrooms made functioning in the college	01/07/2018	01/07/2018	30/06/2019	1200
2018	E- contents procured and made	01/07/2018	01/07/2018	30/06/2019	70

available to
staff
members

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CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 – Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of Participants	
			Female	Male
sakshat Nari Sakshat Haryana Programme	23/08/2018	23/08/2018	66	0
Durga Shakti Programme	25/08/2018	25/08/2018	70	0
Ten days Nukrah Nottle Workshop relating to women Issues	02/08/2018	14/08/2018	9	0
Self Defence Training	21/01/2019	02/02/2019	50	0

7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources

A detailed proposal for installation of solar panel on the roof of the college has been sent to Akshay urja Vibhag Haryana. Rain water Harvesting is functioning in the campus. Use of LEDs is prevalent in the college.

7.1.3 – Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
Physical facilities	No	0
Provision for lift	No	0
Ramp/Rails	Yes	2
Braille Software/facilities	No	0
Rest Rooms	Yes	2
Scribes for examination	Yes	2
Special skill development for differently abled students	No	0

7.1.4 – Inclusion and Situatedness

Year	Number of initiatives to address locational advantages and disadva	Number of initiatives taken to engage with and contribute to	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
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	ntages	local community					
2018	1	1	15/07/2018	0	Govt Scheme	02	1150
2018	1	1	15/07/2018	0	Girls safety	02	1150
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7.1.5 – Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

Title	Date of publication	Follow up(max 100 words)
Chhatra Parichayika	01/07/2018	Distributed to all the freshers at the time of counselling after admission

7.1.6 – Activities conducted for promotion of universal Values and Ethics

Activity	Duration From	Duration To	Number of participants
Raksha Bandhan celebration with Slogan writing Competition, Declamation 'Gender Sensitization were organized.'	23/08/2018	25/08/2018	50
Distt. Level Workshop on 'life Skills'	25/09/2018	25/09/2018	55
'Sashakt Nari Sashakt Haryana' celebrated	23/08/2018	23/08/2018	66
Durga Shakti Programme organized (for safety measure of females)	25/08/2018	25/08/2018	70
'Swachh Bharat Swasth Bharat '	26/09/2018	26/09/2018	250
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7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

1. tree plantation 2. rain water harvesting system 3. Eco club is functional to make the studenta aware 4. No polythene use in the campus 5. Solar energy proposal has been finalised(grid system)
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7.2 – Best Practices

7.2.1 – Describe at least two institutional best practices

1. Health Hygiene: Sanitary Napkin vending machine placed in college and regular medical checkup of girls done. 2. To make the college campus environmental friendly and to sensitize the students towards environmental issues

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

<http://gcwkarnal.ac.in>, <http://gcwkarnal.ac.in/images/74/DownloadForms/Forms97.pdf>, <http://gcwkarnal.ac.in/images/74/DownloadForms/Forms98.pdf>

7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

the objective of college is to make available rich academic environment to the students so that they become committed citizens .the aim is to inculcate in the students high human values and to make them able to meet the challenge of life. the thrust is upon making the students wise enough to take right decisions.

Provide the weblink of the institution

<http://gcwkarnal.ac.in/DownloadForms.aspx>

8.Future Plans of Actions for Next Academic Year

The most important plan for the next session is to construct the new Building. This will be achieved by taking up the matter with Nodal Agency and expedite the matter at war footing so that the clean the classroom can be removed . The demolition of unsafe building to be taken up to clear the site for new construction. More books will be procured in library. The process of inviting the eminent academicians will continue keeping in the result of test practice efforts will be made to get the remaining grant of one crore from RUSA for upgradation of the existing infrastructure teaching staff will be motivated for taking more interest in research activities like engaging in research projects, publication of research papers in UGC approved journals. Efforts will also be made to subscribe from e-journals and registration on inflibnet.